WESTCOLE ENGINEERING

Health and Safety Management System

OCCUPATIONAL HEALTH AND SAFETY POLICY

OHSAS 18001:2007: 4.2

Westcole Engineering is an Engineering business and we are committed to our responsibilities in respect of health and safety, which is integral to the way we do business.

Westcole Engineering's management is responsible for the Occupational Health and Safety Management System which is documented, implemented and maintained to comply with the requirements of OHSAS 18001:2007 which enables us to:

- · Entrench safety as a value for our people which is not compromised,
- Meet and where appropriate, exceed applicable legal and other requirements to which the organization subscribes that relate to its occupational health and safety;
- Identify, assess and manage risks to employees in a responsible manner to ensure a safe working environment for its employees.
- commit to prevention of injury and ill health and continual improvement in occupational health and safety management and occupational health and safety performance
- provides the framework for setting and reviewing occupational health and safety objectives and targets that are managed to ensure the effectiveness and efficiency of the Occupational Health and Safety Management System
- communicate to all persons working under the control of Westcole Engineering with the intent that they are made aware of their individual occupational health and safety obligations;
- allocate appropriate resources and provide training, education, consultation, audits and monitoring to ensure compliance
- Westcole Engineering will through its efforts ensure a process for continual improvement
- Maintain high standards and strive to achieve industry best practice.

We hold our managers accountable for the safety of our people and expect our supervisors to provide effective leadership in health and safety. We equally expect all employees to be responsible for their own safety and the safety of others and to actively promote and support this policy.

Signed by CEO: ¿

Date: 24/11/2011

SHPOL 4.2.1